

Your Future

Employer Interviews

27/03/2026

Evaluation - The Results

EBP South asked students, teachers and businesses to feedback on the impact of the Employer Interviews which meets Gatsby Benchmarks 1, 3, 4, 5, and 8 and CDI Career Development Framework Skills.



150

STUDENTS TOOK PART IN THE EMPLOYER INTERVIEWS

WHAT YOUNG PEOPLE SAID THEY LEARNT

“Looking confident and being nice and relatable.”

“Be more confident when talking to new people.”

“Improvising details to the question asked.”

“Talking more about my strengths and presenting myself.”

“Staying more resilient with myself.”

“I can feel more confident.”

“Don’t be nervous in an interview.”

“To maintain eye contact and speak more about myself.”

“To not be as nervous - they are not there to criticise me like I thought.”

“How to better a CV.”

“To believe in myself and not doubt my capability.”

“At the end of an interview just make sure if they ask if you have any questions that if you don’t say that they have already answered them.”

“Need to add communication skills to my CV.”

“Communication is key it was perfect.”

“Be confident and sell yourself.”

“To come prepared and ask questions.”

“To continue being myself in interviews like I was in that one.”

“Think about questions I may ask the employer.”

“Even if your not confident do it anyway because what’s the worse that can happen.”

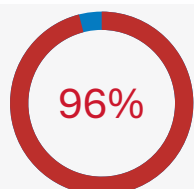
“That it was very productive and a key moment was giving examples of the skills.”

“To take as many opportunities I can as possible.”

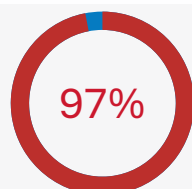
“Change the way your talking depending on who your talking to or what job your applying for.”

“Qualities to present in an interview.”

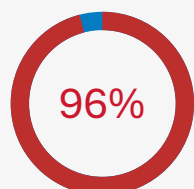
“I can take from this that in a job you need to take pride in your work and be honest if you mess up.”



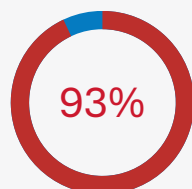
Of student respondents said "My presentation skills have improved."



Of student respondents said "I am now more confident when communicating with employers."



Of student respondents said "I can change the way I speak about a topic or communicate to someone depending on who I'm talking to (e.g. a friend vs an employer)."



Of student respondents said "I will now be more confident presenting myself in a job, college, apprenticeship or university interview."

WHAT THE EMPLOYERS SAID



“Great to give the students the opportunity and experience of an interview, cv review and feedback to assist with building confidence and communication skills for preparation and improvements for future real life experiences and success.”

Bradley Yates - Ensign

“The Year 10s made the career interviews interesting with many and varied plans for their future careers. Another engaging event.”

Alex Skinner - VolkerFitzpatrick

“Really enjoyed working with the students this morning, helping them to develop their Interview skills. It is always rewarding to see them grow in confidence throughout the session.”

Simon Howlett - Phoenix Training

WHAT THE SCHOOL SAID

“An amazing day! Employers were supportive, encouraging and allowed students to talk confidently about themselves and practise the important communication and presentation skills needed to succeed in an interview. A beneficial experience, which students left more confident and less anxious about future interviews.”

Lucy Conner - Assistant Headteacher at Park Community School

EBP SOUTH

“We thrive on feedback from students, schools, and employers! It's how the EBP team ensures we're delivering the best for our customers. By leveraging our vast network of employers and business volunteers, we craft inspirational, top-tier encounters designed to spark new possibilities for students. For EBP South, this evaluation process is vital—it directly strengthens our quality assurance, tracks success for young people, and maintains our Matrix accreditation.”

Buz Williams - Head of Marketing, Business and Events